

unto myself" (D&C 88:123-26; italics added).

May we be blessed to provide the leadership throughout the Church that will cause the membership to be prepared to be received by the Lord when he comes, I pray in the name of Jesus Christ, amen.

## Elder Ronald E. Poelman

The ancient Nephite prophet King Benjamin counseled those who had accepted the Savior and received a remission of their sins with these words: "For the sake of retaining a remission of your sins from day to day, . . . I would that ye should impart of your substance to the poor, every man according to that which he hath, . . . administering to their relief, both spiritually and temporally. . . .

"And see that all these things are done in wisdom and order" (Mosesiah 4:26-27).

Our living prophet of God, Spencer W. Kimball, has said to us who also have hope in Christ: "Welfare Services is not a program, but the essence of the gospel. *It is the gospel in action.*

"It is the crowning principle of a Christian life" (ENSIGN, 1977, p. 77).

How then may we, in wisdom and order, most effectively use welfare services to administer to the spiritual and temporal needs of the poor?

The answer is found in priesthood councils.

One year ago the area council became the primary council in the field to correlate, coordinate, plan, and resolve problems. Now, a year later, we may consider how the area council is actually functioning, and,

## President Marion G. Romney

We have just listened to Bishop Victor L. Brown, Presiding Bishop of the Church.

Elder Ronald E. Poelman, a member of the First Quorum of the Seventy, will now speak to us. He will be followed by President Spencer W. Kimball, President of the Church.

more specifically, its role in (1) welfare services master planning, (2) teaching gospel principles germane to welfare services, and (3) coordinating the welfare services efforts of temporal and ecclesiastical officers.

## How the councils work

Personal experience suggests that the principal, immediate benefit from a renewed emphasis on Church councils is the opportunity to coordinate the efforts of temporal and ecclesiastical officers. Through councils, Church leaders can better work together to teach the doctrines, principles, and practices of welfare services and to plan for a great upsurge in accomplishments. The enduring personal friendships which develop during this effort evoke our noblest sentiments.

The Regional Representatives and General Authority Executive Administrator for an area, addressing their welfare services responsibilities, may rely heavily on the Welfare Services area director.

In our first area council meeting, an executive planning committee was appointed, including selected Welfare Services region agents and certain specialists chosen from the area. Also, a timetable was adopted.

Coordinated by this committee, the region agents identified needs and

resources and received guidance from region councils and from individual priesthood leaders.

The specialists then organized the information in a format provided by the General Welfare Services Committee and produced a proposed area-wide phase 1 (or strategic) master plan for consideration, modification, and, finally, approval by the area council.

Following such approval, the proposed plan will be presented to each region council in the area, and then, by a Regional Representative, to each stake welfare services committee and bishop's council for review and approval. Finally, this phase 1 (or strategic) plan will be submitted to the General Welfare Services Committee.

Once the approval of that committee has been obtained, we will begin phase 2, or the operational master plan.

### **Planning and goals**

As planning develops, a need is recognized to perform more effectively that which the Lord has already taught us; for example, to provide meaningful work for more of those receiving assistance and to improve the productivity of our present resources.

Both improving the present system and planning for additional accomplishment require that principles which pertain to welfare services be taught more effectively.

Therefore, our area council adopted a formal teaching plan which includes specific doctrines, principles, and practices to be taught; identifies by whom, to whom, and when the teaching shall occur; and involves everyone in the priesthood line and Relief Society presidents.

Concurrently, a family guide for emergency preparedness is being

compiled. Suggestions on how to implement it and a schedule for delivering it through the priesthood line into every home are also being prepared. This project, not yet finally approved by our area council, is intended to be a first step toward more complete family preparedness, the foundation of welfare services.

Also, the first annual service evaluation of welfare services by ecclesiastical leaders was recently conducted to determine what is succeeding and what can be improved.

A master plan is our principal tool in purposeful preparation. Its organized data, including a detailed capital budget, enables the council to make informed decisions, to accurately measure progress, and to wisely allocate resources according to correct priorities.

### **Spiritual preparation**

The plan defines goals and procedures which have been adopted by common consent, prepares us for a higher purpose, and enables us to serve more individuals in an expanding circle. Thus, the plan becomes the vision of the heart, and we have increased awareness of inspiring concepts which, though not new, come to us with invigorating freshness.

As we carefully and prayerfully develop a plan to prepare for the times of stress that are ahead, the magnitude of the challenge may seem overwhelming. Providing even temporary assistance to 15 percent or perhaps even 30 percent of the Church members may seem beyond our capability. However, in addition, we must plan to provide meaningful work for those who become unemployed and to assist with the physical, emotional, and social problems that inevitably accompany periods of economic stress.

However, "the Lord giveth no commandments unto the children of men, save he shall prepare a way for them that they may accomplish the thing which he commandeth them" (1 Ne. 3:7). Coordinating our effort as temporal and ecclesiastical officers in area councils, we can accept the commandment and find the way.

The wisdom of Solomon advises that "where there is no vision, the people perish" (Prov. 29:18).

The Lord through his prophets has warned us of stressful times to come and has provided us with the organization, principles, and direction to prepare. When we seek the Spirit of the Lord in welfare services work we will be blessed with vision and the people will not perish. If we are prepared, we need not fear (see D&C 38:30).

Spiritual preparation is not complete, however, until we have done all that we can to prepare temporally. Then what is lacking will be supplied by the Lord.

### Councils foster unity

Unity in temporal matters, as in spiritual matters, is essential to our success. At each step, consensus of the council members must be obtained, through prayer and discussion, to achieve that unity which is prerequisite to the Lord's help. To be effective, decisions must be reached by divine consensus, not by compromise. Participants are not competing advocates, representing special interests, but rather contributing members of a unified body.

The priesthood council is a form of management unique to the divine Church. It assembles to receive the Lord's law by the prayer of faith, to agree upon his word, and to learn how to govern the Church and have all things right before the Lord (see D&C 41:2-3). The council's strength

and effectiveness derive from coordinating individual skills and abilities united with a shared purpose.

"For all have not every gift given unto them; for there are many gifts, and to every man is given a gift by the Spirit of God.

"To some is given one, and to some is given another, that *all* may be profited thereby" (D&C 46:11-12; italics added).

### All things are spiritual

It is of fundamental importance to remember that there are temporal aspects to each spiritual calling and spiritual aspects to every temporal calling. In the words of Brigham Young: "If a man is called . . . to manufacture the clothing that is necessary for the Saints, and he goes at that business with his eye single to the building up of the kingdom of God on the earth he is entitled to the Spirit of the Holy Gospel, and he will receive and enjoy it just as much as if he were preaching the Gospel. . . . [He will have] the spirit to know how to raise sheep, to procure the wool, to put machinery in operation to make the clothing for the advancement, benefit and building up of the people of God on the earth. And the Spirit of the Lord is here in these labors—farming, merchandizing and in all mechanical business just as much as it is in preaching the Gospel, if men will live for it" (in *Journal of Discourses*, 11:293-94).

The challenge and opportunity of welfare services master planning become evident when, as the plan emerges, we realize that by mortal standards the task is impossible, the need too great, the resources insufficient. It is then we know that we must step up to a higher level spiritually.

The Lord tells us in section 70 of the Doctrine and Covenants that

an abundance of the manifestation of the Spirit among us depends upon our willingness to share temporal blessings (see D&C 70:12-14).

Therefore, we must sacrifice our narrow traditions, local interests, and selfish pride to achieve the love and unity indispensable in a Zion society. The principles of love, service, work, self-reliance, consecration, and stewardship must relate to a specific plan, in a particular area, to serve individual needs with well-managed resources. Personal and family preparedness and local self-sufficiency must be related to identified communities, families, production projects, and storehouses.

The abstract becomes concrete when we identify welfare services principles with people, places, and things we know. Temporal application of spiritual laws transforms theology into religion.

Through priesthood councils we may, in wisdom and order, most effectively use welfare services to ad-

minister to the spiritual and temporal needs of the poor, thus experiencing the gospel in action and learning to live the Christian life, to which I testify in the sacred name of our Savior, Jesus Christ, amen.

### **President Marion G. Romney**

We have just listened to Elder Ronald E. Poelman, a member of the First Quorum of the Seventy.

It will now be our pleasure to listen to President Spencer W. Kimball, President of the Church, who will be our concluding speaker.

The first general session of the 150th Annual Conference of the Church will convene in the Tabernacle at ten o'clock this morning.

Following President Kimball's talk, we will sing in closing hymn number 206, "The World Has Need of Willing Men," following which the benediction will be offered by Elder Hartman Rector, Jr., a member of the First Quorum of the Seventy.

## **President Spencer W. Kimball**

My beloved brothers and sisters, I have enjoyed this meeting very much, and I endorse all that has been presented by the various speakers.

### **Appreciation**

I express deep appreciation to each of you for what you are doing in this wonderful welfare work. We are grateful for the progress that has been made. Notwithstanding there is much service yet to be given, I feel the Lord is pleased with the service that has been rendered by the Saints.

I sense a deep commitment on the part of our leaders to apply in the wards and stakes the principles of welfare service we have heard preached from this pulpit for many

years. Surely there never has been a time when we needed to be more anxiously engaged in such an important cause.

I am pleased with the reports we receive regarding family gardens. I hope all of you plan to put in your garden whenever spring comes in your area, and that where possible you are canning and preserving food. I note, too, the increased emphasis on procuring welfare projects, as well as improving the ones we already have.

### **Live the gospel**

Nearly every family in the Church is feeling the effects of worldwide inflation in one way or